

Completed In Progress

Pillar 4: KVCC contributes to economic and community development through lifelong learning										
Goal 4.1: Increase registrations for workforce development training by 10 percent to provide skilled talent to area businesses										
Objective 4.1a: Update and implement a target marketing plan for workforce training										
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
		WD= Workforce Development Dean, DIR=Workforce Development Director								
ongoing	4.1a1 Use market data to assess workforce training needs statewide	WD								
	4.1a2 Develop workforce advisory board	WD			X					
	Objective 4.1b: Expand workforce training opportunities by implementing alternative scheduling and delivery methods that meet participant needs									
										X
ongoing	4.1b1 Expand training opportunities to underemployed populations, including, but not limited to incarcerated persons and people in recovery	WD								
ongoing	4.1b2 Increase delivery of high-demand workforce training at KVCC satellite locations by 5 percent.	WD,DIR								
	4.1b3 Migrate 15 percent of workforce training program to BrightSpace to expand access statewide.	WD,DIR		X						
	4.1b4 Increase workforce training opportunities to include evening and weekend schedules in all KVCC locations by 5 percent	WD,DIR		X	X	X	X	X	X	X
	Goal 4.2: Ensure that workforce development training programs meet the employment needs of the region and/or state									
	Objective 4.2a: Offer workforce training programs and badges that provide trainees the skills needed to enter the workforce									
		WD= Workforce Development Dean, DIR=Workforce Development Director								
	4.2a1 Increase number of participants earning an industry certification or license by 10 percent	WD			X	X	X	X	X	X
	4.2a2 Develop and implement work readiness badge in ten percent of workforce training programs	WD,DIR		X	X	X				
	4.2a3 Develop customer service badge to meet the need for soft skills expressed by employers	WD		X						
	4.2a4 Develop a process to inventory workforce programs and ensure they are aligned with industry requirements and standards for certification and/or licensure.	DR			X					
	Objective 4.2b: Establish pathways from non-credit training to continued learning opportunities to include credit courses and/or professional licensure									
		WD= Workforce Development Dean, DIR=Workforce Development Director								
	4.2b1 Engage annually with academic program chairs and their advising boards to determine opportunities for pathways from non-credit to credit programming	WD		X		X		X		X
	4.2b2 Review all workforce training programs to ensure there are follow up classes for renewal of certifications or licensure	DIR			X					
	Goal 4.3: Demonstrate excellence and rigor in workforce programming									
	Objective 4.3a: Design and implement a continuous quality improvement process for workforce training programs to ensure high quality training programs									
		WD= Workforce Development Dean, DIR=Workforce Development Director								
	4.3a1 Collect data to establish baseline for the CQI process	WD			X					
	4.3a2 Implement the established CQI process for all academic programs and disciplines	WD,DIR				X				
	4.3a3 Disseminate findings to stakeholders for development of action plans for quality improvement	WD,DIR				X				
	4.3a4 Implement action plans	WD,DIR				X	X			
	Goal 4.4: To better understand the social capital in mid-Maine region									
	Objective 4.4a: Develop tools and measures for civic engagement activities at KVCC									
		CCE= KVCC Center for Civic Engagement								
	4.4a1 Identify measurement tools for civic engagement for use at KVCC	CCE		X - script	X					
	4.4a2 Develop tool for KVCC to measure civic engagement among faculty and staff	CCE			X	X				
	4.4a3 Implement civic engagement measurement tools to establish baseline of activity to set goals going forward	CCE					X	X	X	

Activity 4.1a2: December 2022 Adjustment from FA22 to SP23. Activity 4.1b4: December 2022 start data adjusted from FA22 to SP23.

Activity 4.1a2: March 2022 Adjustment to Fall 2022. Activity 4.4a1: December 2022 adjusted from FA22 to SP23.