

Completed In Progress

Pillar 4: KVCC contributes to economic and community development through lifelong learning										
Goal 4.1: Increase registrations for workforce development training by 10 percent to provide skilled talent to area businesses										
Objective 4.1a: Update and implement a target marketing plan for workforce training										
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
		WD= Workforce Development Dean, DIR=Workforce Development Director								
	4.1a1 Use market data to assess workforce training needs statewide	WD	X	X	X	X	X	X	X	X
	4.1a2 Develop workforce advisory board	WD		X						
	Objective 4.1b: Expand workforce training opportunities by implementing alternative scheduling and delivery methods that meet participant needs									
										X
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
	4.1b1 Expand training opportunities to underemployed populations, including, but not limited to incarcerated persons and people in recovery	WD		X	X	X	X	X	X	X
	4.1b2 Increase delivery of high-demand workforce training at KVCC satellite locations by 5 percent.	WD,DIR		X	X	X	X	X	X	X
	4.1b3 Migrate 15 percent of workforce training program to BrightSpace to expand access statewide.	WD,DIR		X						
	4.1b4 Increase workforce training opportunities to include evening and weekend schedules in all KVCC locations by 5 percent	WD,DIR		X	X	X	X	X	X	X
Goal 4.2: Ensure that workforce development training programs meet the employment needs of the region and/or state										
Objective 4.2a: Offer workforce training programs and badges that provide trainees the skills needed to enter the workforce										
		WD= Workforce Development Dean, DIR=Workforce Development Director								
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
	4.2a1 Increase number of participants earning an industry certification or license by 10 percent	WD			X	X	X	X	X	X
	4.2a2 Develop and implement work readiness badge in ten percent of workforce training programs	WD,DIR		X	X	X				
	4.2a3 Develop customer service badge to meet the need for soft skills expressed by employers	WD		X						
	4.2a4 Develop a process to inventory workforce programs and ensure they are aligned with industry requirements and standards for certification and/or licensure.	DR			X					
	Objective 4.2b: Establish pathways from non-credit training to continued learning opportunities to include credit courses and/or professional licensure									
		WD= Workforce Development Dean, DIR=Workforce Development Director								
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
	4.2b1 Engage annually with academic program chairs and their advising boards to determine opportunities for pathways from non-credit to credit programming	WD		X		X		X		X
	4.2b2 Review all workforce training programs to ensure there are follow up classes for renewal of certifications or licensure	DIR			X					
Goal 4.3: Demonstrate excellence and rigor in workforce programming										
Objective 4.3a: Design and implement a continuous quality improvement process for workforce training programs to ensure high quality training programs										
		WD= Workforce Development Dean, DIR=Workforce Development Director								
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
	4.3a1 Collect data to establish baseline for the CQI process	WD			X					
	4.3a2 Implement the established CQI process for all academic programs and disciplines	WD,DIR				X				
	4.3a3 Disseminate findings to stakeholders for development of action plans for quality improvement	WD,DIR				X				
	4.3a4 Implement action plans	WD,DIR				X	X			
Goal 4.4: To better understand the social capital in mid-Maine region										
Objective 4.4a: Develop tools and measures for civic engagement activities at KVCC										
		CCE= KVCC Center for Civic Engagement								
Status	Action Steps	Project Lead	SP22	FA22	SP23	FA23	SP24	FA24	SP25	FA25
	4.4a1 Identify measurement tools for civic engagement for use at KVCC	CCE		X	X					
	4.4a2 Develop tool for KVCC to measure civic engagement among faculty and staff	CCE				X	X			
	4.4a3 Implement civic engagement measurement tools to establish baseline of activity to set goals going forward	CCE						X	X	X

Activity 4.1a2: March 2022 Adjustment to Fall 2022