



A Subsidiary of

Backyard Farms, located in Madison, ME is a 42-acre greenhouse, that we like to think of as one big backyard garden! Our spacious facility grows tomatoes year-round. We are seeking **Crop Care Workers** who will garden our produce to ensure it meets the highest level of quality and efficiency for our valued customers.

Full-Time Shift: 6:00 am – 2:30 pm; Monday – Friday; Some Saturday hours possible

Primary Responsibilities:

- Garden, pick and process tomatoes in our state-of-the-art greenhouse environment. Training is provided and on-going.
- Ability to work flexible hours when needed to finish work in periods of fast growth and high
- May operate a trolley to reach produce that can go as high as 20' in the air.
- Handle equipment and tools with care and respect. Report issues to Supervisor
- Must ensure proper hygiene and cleanliness to meet Food Safety
- Must follow Company rules and regulations, Food Safety guidelines, and Health & Safety
- Report any pest and disease to Supervisor: including type, location and infestation

Knowledge, Skills, and Abilities Required:

- High school Diploma or equivalent required
- Previous experience working in the agriculture or restaurant industry preferred
- Self-motivated, positive attitude with good communication skills
- Ability to work independently and in a team, deadline driven environment
- Must be able to lift up to 50 lbs.

Working Conditions:

- Greenhouse environment with variable and fluctuating temperatures based on the season, with high temperatures in the summer months
- Fast paced environment working on and around powered industrial equipment and background noise approaches 70 dcbs
- Must be able to work around bees
- Will be on feet and walking and working on concrete surfaces
- Fluctuating hours and schedule subject to the crop demands

We are pleased to offer the following Benefits:

- Paid weekly
- Medical, Dental, Vision, Life Insurance
- 401K
- Paid time off and holiday pay
- Employee Engagement & Recognition Programs
- Opportunities for growth and advancement



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AAP/EEO Statement

Backyard Farms, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Backyard Farms, LLC complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Backyard Farms, LLC expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Backyard Farms, LLC's employees to perform their job duties may result in discipline up to and including discharge.

If you would like to be considered for opportunities at Backyard Farms, please visit our current openings and apply online at:

www.backyardfarms.com/careers

Backyard Farms is an equal opportunity employer.