



## SENIOR PROGRAMMER ANALYST

**DATE:** January 24, 2012

**SALARY:** Salary and benefits commensurate with the Agreement between the Maine Community College System and the MSEA Bargaining Unit. Range 25 (Full-time position with pay starting at \$20.87 to \$23.83)

**QUALIFICATIONS:** A minimum of a Bachelor's Degree in Computer Science or similar and four (4) years of experience in a computer related field is required. Experience with Jenzabar EX, Jenzabar Internet Campus Solution (JICS), and advanced reporting tool are preferred. The applicant should have significant high-level programming experience in ASP & ASP.NET against a Microsoft SQL backend; C# programming language experience; and excellent written and verbal communication skills with technical staff, power users and non-technical users.

**RESPONSIBILITIES:** Within the past two years, KVCC has implemented the Jenzabar EX ERP/student information system which completes the move to a Microsoft SQL backend database environment which supports the key focus and goal of centralized database development and management at the College. The new system has both a GUI and web-based framework and this position will be working on integrated applications within both interfaces.

The position will be able to take sometimes very broad requirements and turn them into a detailed system design and eventually the final deliverable of a fully functioning system or sub-system; represent the policies and procedures of system development to both internal & external customers; and participate in collaborative process discussions across the many operating areas of the College.

The successful candidate should be able to think logically as well as creatively; manage multiple projects, prioritization skills, identify tasks, proactively identify issues and areas of improvement; approach and analyze a problem and identify possible solutions; develop web applications and solid understanding of HTML, CSS and JavaScript; and demonstrate a track record & ability to estimate and determine project scope and associated timeline(s) and subsequently complete the projects on time.

**APPLICATION PROCEDURE:** Salary and benefits are in accordance with the agreement between the Maine Community College System and the MSEA Support Staff Unit. Application review may begin immediately and continue until the position is filled. Candidates selected for possible consideration may be required to complete one or more online-based tests over all (or some) of the required skills outlined in the position posting. Candidates may also be asked to provide a code sample. ***The successful completion of any pre-employment test does not guarantee an offer of a position.*** Please submit a letter of application, Application for Employment at KVCC (visit: [www.kvcc.me.edu](http://www.kvcc.me.edu) and then click "EMPLOYMENT" and download form), resume and three (3) letters of professional reference including telephone numbers:

Rochaline Gertloff  
Human Resource & Payroll Technician  
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KVCC is an equal opportunity/affirmative action institution and employer. For more information, please call 453-5000.